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Calendar No. 315

100TH CONGRESS }
1st Session }

SENATE

{ REPORT
100-160TREASURY, POSTAL SERVICE, AND GENERAL
GOVERNMENT APPROPRIATION BILL, 1988

September 17, 1987 Ordered to be printed

Mr. DECONCINI from the Committee on Appropriations,
submitted the following

REPORT

[To accompany H.R. 2907]

The Committee on Appropriations, to which was referred the bill (H.R. 2907) making appropriations for the Treasury Department, the United States Postal Service, the Executive Office of the President, and certain Independent Agencies for the fiscal year ending September 30, 1988, and for other purposes, reports to the Senate with various amendments, and presents herewith information relative to the changes recommended.

Amount of bill as passed by House	\$15,350,018,000
Amount of decrease by Senate	- 282,768,000
Amount of bill as reported to the Senate	15,067,250,000
Amount of estimate	14,616,851,000
The bill as reported to the Senate	
Above the appropriations provided in 1987	+ 1,017,300,200
Over the estimates for 1987	+ 450,399,000
Below the House bill	- 282,768,000

*Includes \$11,000,000 provided in Public Law 100-204.

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nel programs.—OPM identifies staffing needs to potential recruitment sources and problems. It provides the public with Federal employment through OPM re-services, and publications. Program plan- provided for special emphasis programs in- spanics, other minority groups, women, manages the intake of applications to . It evaluates candidates for most Feder- inventories and refers the names of can- response to agencies requests. For some o other agencies the authority to evaluate ntaining an oversight function to ensure

sets standards for the qualifications re-

gh, research and development in job ment procedures, OPM enhances the ts Federal personnel practices, policies, des leadership and guidance to Federal ction and advancement practices.

OPM provides policy direction and evalu- for administrative law judges Govern- tion of these positions.

d a reduction of 13 percent, or \$155,000, the nonvoting rights portion of the Of- budget request for travel in fiscal 1988. e overall OPM travel and transportation \$736,000, and this amount has been ex- reduction that is in accordance with the get resolution for fiscal 1988. The 13-per- the balance of the travel and transporta- transportation of things activity.

mmended a reduction of \$205,000 in cer- overhead items within the OPM budget believes that this reduction will not sig- programs next year.

LIMITATION

SUMMARY OF FUNDS:

(\$60,900,000)
(65,746,000)
(65,746,000)
(68,746,000)

a limitation of \$68,746,000 \$3,000,000
budget request and the House allowance

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These funds will be transferred from the appropriate trust funds of the Office of Personnel Management to cover administrative expenses for the retirement and insurance programs.

The Committee has become increasingly aware, through constituent complaints, that the level of retirement and insurance services provided by the Office of Personnel Management has diminished with the advent of the Federal Employees' Retirement System and the numerous changes to the Civil Service Retirement System. The House Committee on Post Office and Civil Service has also expressed concern about service levels. The Committee believes that additional resources are required to improve retirement and insurance service levels and has increased OPM's trust fund transfer authority by \$3,000,000 to be devoted to this task. It is the intent of the Committee that OPM's full-time equivalent employment ceiling should be increased in a like manner.

CIVIL SERVICE 2000 STUDY

The Committee is very interested in the changing nature of the Federal work force and the characteristics of the new jobs being created in our economy. In particular, the Committee has a special interest in needs of the Federal work force in the year 2000. Therefore, the Committee directs OPM to report no later than March 1, 1988, on the long-term work force needs of the Federal Government. This study should include answers to the following questions: What kind of jobs will civil servants be required to fill? What skills will civil servants need to fill those jobs? How will they be trained? What will we do about those currently employed who cannot transition into the new Federal work force? What family and social support will we need?

As part of this study, the Committee also directs OPM to provide answers to the following specific questions about the child care needs of the Federal work force: What day care is now provided by the Federal Government for its work force? What day care is projected to be needed by the Federal work force in the year 2000? In addition, OPM should provide an analysis for the specific need, now and in the year 2000, for day care at the following Federal facilities and/or agencies: the National Institutes of Health; the Social Security Administration, particularly at its Woodlawn, MD, facility; the U.S. Naval Academy; and the National Security Agency at Fort Meade.

GOVERNMENT PAYMENT FOR ANNUITANTS, EMPLOYEES HEALTH BENEFITS

1987 appropriation to date	\$1,459,000,000
1988 budget estimate	1,788,931,000
House allowance	1,788,931,000
Committee recommendation	1,788,931,000

The Committee recommends an appropriation of \$1,788,931,000 for Government payments for annuitants, employees health benefits. The Committee recommendation is identical to the budget estimate and the House allowance.

This appropriation funds the Government's share of health benefit